

# GROWING THE LEADER WITHIN YOU

Leadership, Growth and Personal Development  
for Small Business Owners, Managers and 2IC'S

Jim Wicks is Managing Director of Cultivating Leadership and is a trustee of the Growth Edge Network. He is a certified coach, and has a Master of Commerce and post graduate Dip.HRM.

Jim's core area of interest is supporting people and organisations to grow and develop, taking joy in seeing the success of others. His practical technical and leadership experience is complemented by a deep knowledge of adult development concepts, understanding of ideas and approaches relating to complex adaptive systems and a quest to bring those ideas to life for the greater good. Recent clients have included an **Australian 'big 4' professional services firm**, a **US-based global technology company**, a variety of **NZ government departments** and the **Global Women's Leadership programme**.

Jim is a 'Kiwi' but lives in Cork, Ireland with his wife (their two children are grown up). When he isn't working with clients internationally, Jim can be found out in the hills on a bicycle, or in the kitchen.

Oxygen 8 Consulting (O8) and Cultivating Leadership (CL) have combined their local and global experience to bring a leadership development programme to small businesses. Business owners and managers who attend this programme will have an experience that is usually only within the reach of high-end corporates. The content has been tailored specifically to meet the needs of owners of small to medium-sized businesses. O8 and CL are pleased to create this opportunity and as growing businesses themselves bring both their professional expertise and first hand business experience to the table.



is a business advisory and support firm owned and operated by highly successful business consultants with a vision to substantially improve business performance in NZ SME's and in effect, change business owners' lives.



a boutique global firm delivering leadership development. Clients range from small "not for profits" through to some of the largest multinational corporates. CL works with clients in a range of sectors and uses this diverse mix of clients and sectors to create innovative programmes that benefit all of their clients.

**WORLD  
CLASS**  
CREDENTIALS

EXPERTISE  
NORMALLY  
FOR LARGE  
CORPORATES

**LIFE  
CHANGING**  
OPPORTUNITY

FUNDING  
ASSISTANCE  
POTENTIAL

The Managing Director of Cultivating Leadership, Jim Wicks will be the workshop and design lead on this programme, bringing a practitioner's perspective together with strong skills in leadership development, coaching and organisational change. A Director of Business Success Partners, Alex Peterson will support Jim and his team of Cultivating Leadership with design and delivery. Jim and his team will lead the on ground support to bring the classroom learning to life, making sure that value comes from each person's investment.

# THE PROGRAMME

The programme runs over a period of three months and combines a range of learning approaches to enable everyone to maximise their learning experience. This is achieved by using the real work that people do as the fuel for learning, rather than only discussing theories or adding more work to what is already an intensive programme.

The three months starts with some pre-work (not too much) and this is followed by a 2 day workshop. After the workshop, two action learning groups made up from participants and facilitated by one of the trainers continues the learning. A second 2 day workshop follows after three months and this is followed by an offer of 1:1 coaching.

## WORKSHOP 1: 6<sup>th</sup> - 7<sup>th</sup> August

### COMMUNICATION, CURIOSITY AND BUILDING RESILIENCE

Whether dealing with customers or staff, how we 'show up' makes a significant difference to the quality of our relationships.

#### WORKSHOP FOCUSES ON:

- New ways to look at the issues we face
- Aligning our approach with the nature of the issue (learning to adapt and growing our toolkit)
- Having more effective conversations
- Defining an adaptive challenge facing us in our role now (the adaptive challenge is a business issue we are individually grappling with that the ideas from the programme are applied to)

Plus follow up Action Learning Group meetings

## WORKSHOP 2: 1<sup>st</sup> - 2<sup>nd</sup> November

### GETTING THINGS DONE THROUGH OTHERS, PERSPECTIVE TAKING AND BUILDING RESILIENCE

Whether dealing with customers or staff, how we 'show up' makes a significant difference to the quality of our relationships.

#### WORKSHOP FOCUSES ON:

- Assigning work to others \ developing others
- Managing meetings
- Making commitments to change and understanding how we self-sabotage
- Examining issues from different perspectives and managing polarities
- Growing ourselves and our business - experimenting to learn and innovate

Plus 1:1 coaching

**WORKSHOP 1:** 6<sup>th</sup> - 7<sup>th</sup> August, 9am - 5pm

**WORKSHOP 2:** 1<sup>st</sup> - 2<sup>nd</sup> November, 9am - 5pm

Ellerslie Event Centre, 80 Ascot Ave, Remuera, Auckland

**LIMITED TO 15 PARTICIPANTS ON A FIRST IN FIRST SERVED BASIS!**

**PROGRAMME FEE** Clients - \$2,500 + GST. Non Clients - \$3,000 + GST.



**FOR MORE INFORMATION OR TO REGISTER VISIT [www.oxygen8.co.nz](http://www.oxygen8.co.nz)**

OR CONTACT: **Alex Peterson** on 021 779 277 or [alex@oxygen8.co.nz](mailto:alex@oxygen8.co.nz) or **Paul Watson** on 021 963 616 or [paul@oxygen8.co.nz](mailto:paul@oxygen8.co.nz)

**GET IN EARLY SO WE CAN HELP YOU ASSESS GOVERNMENT TRAINING FUNDING SUPPORT OPTIONS**

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## REGISTRATION - GROWING THE LEADER WITHIN YOU

Please complete information below

**Date:** First Module: 6<sup>th</sup> - 7<sup>th</sup> August 2018  
Second Module: 1<sup>st</sup> - 2<sup>nd</sup> November 2018

**Venue:** Ellerslie Event Centre  
80 Ascot Ave, Remuera, Auckland 1051 (Next to the Greenlane Roundabout, just off the Southern Motorway)

### 1. Participant's information

Family name \_\_\_\_\_

First name \_\_\_\_\_

Role in Company e.g Owner/2IC \_\_\_\_\_

Organisation \_\_\_\_\_

Address \_\_\_\_\_

Telephone \_\_\_\_\_

E-mail \_\_\_\_\_

### 2. Admission Fee

Admission fees include tea/coffee, lunch, registration materials, both Modules, 2 group follow-ups and 1 one on one.

Fee:	\$2,500	Oxygen8 Clients	NZTE Funding Available
Fee:	\$3,000	Non-Clients	NZTE Funding Available

Date \_\_\_\_ / \_\_\_\_ / \_\_\_\_

Signature \_\_\_\_\_

An Invoice will be sent on Registration.

